



**EEO PUBLIC FILE REPORT**  
**December 1, 2015 – November 30 2016**  
**RECRUITMENT SOURCE LIST**

| Resource Number | Resource Information  | Source Entitled to Vacancy Notification (Yes/No) | Number of Interviewees Referred by RS over Period |
|-----------------|---|--|---|
| 1.              | Career Center, 66 Spruce Street, Presque Isle, Maine 04769<br>PH: 207-760-6300 FX: 207-760-6370   | Yes  | 3   |
| 2.              | CanXus Broadcasting Corp. –Radio Stations WCXU/WCXX<br>In house ON AIR advertising  | Yes  | 2   |
| 3.              | CanXus Broadcasting Corp. IN HOUSE  | Yes  | 0   |
| 4.              | University of Maine Presque<br>181 Main Street,<br>Presque Isle, ME 04769   | Yes  | 0   |
| 5.              | Northern Maine<br>Community College<br>33 Edgemont Drive<br>Presque Isle, Maine 04769   | Yes  | 0   |
| 6.              | The Freedom Radio initiative<br>Scott McWilliams<br>President, Board of Directors<br>P O Box 5303669<br>Miami, Florida 33153-0369<br>Ph: 305-982-7233<br>Fx: 305-433-5092 | Yes<br>(starting after<br>7/31/2011)             | 0   |
| 7.              | Opportunities Aroostook<br>(Via Internet Postings)  | Yes  | 0   |



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**VACANCY LIST**

See **Recruitment Source List (RS)** for recruitment source data.

| <b>Job Title</b> | <b>Recruitment Source (RS)<br/>Used to Fill Vacancy</b> | <b>RS Referring Hire</b> |
|------------------|---|--------------------------|
| Salesperson      | 1,2   | 2                        |
| Copy Writer      | 1,2   | 1                        |
|                  |   |                          |
|                  |   |                          |
|                  |   |                          |
|                  |   |                          |



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**RECRUITMENT INITIATIVES**

|   | TYPE OF RECRUITMENT INITIATIVE<br>(MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY   |
|---|--|---|
| 1 | Visitations  | Channel X Radio, WCXU & WCXX offers tours though the main broadcast studios with a lecture on how the studios where built and tell the visitors on the different type of jobs there are in broadcasting. The past year Channel X Radio has had Boy and Cub Scout troops, high Schools and Middle School classes for a “Tour & Learn” this is a on going plan. |
| 3 | Hands on for High School Student                   | Several students for the Caribou High School FAA came to station for a tour and to PRODUCE their OWN PSA , which was aired on Channel X Radio April 2016<br>Students from Fort Kent High School came to station to produce PSA on Kids Drinking in February 2016 and PSA ran throughout year  |
| 4 | Job Fair   | Dennis Curley and Richard Chandler attended the Northern Maine Community College November 3 2016 Job Fair and did the talk to potential employees at the Job Fair they also did a remote broadcast from the location  |
| 5 | Job Fair   | Dennis Curley and Richard attended Maine Job Service Job Service at the Aroostook Center Mall in Presque Isle Maine April13 2016. A remote broadcast was also conducted   |