



EEO PUBLIC FILE REPORT
December 1, 2015 – November 30 2016
RECRUITMENT SOURCE LIST

Resource Number	Resource Information	Source Entitled to Vacancy Notification (Yes/No)	Number of Interviewees Referred by RS over Period
1.	Career Center, 66 Spruce Street, Presque Isle, Maine 04769 PH: 207-760-6300 FX: 207-760-6370	Yes	3
2.	CanXus Broadcasting Corp. –Radio Stations WCXU/WCXX In house ON AIR advertising	Yes	2
3.	CanXus Broadcasting Corp. IN HOUSE	Yes	0
4.	University of Maine Presque 181 Main Street, Presque Isle, ME 04769	Yes	0
5.	Northern Maine Community College 33 Edgemont Drive Presque Isle, Maine 04769	Yes	0
6.	The Freedom Radio initiative Scott McWilliams President, Board of Directors P O Box 5303669 Miami, Florida 33153-0369 Ph: 305-982-7233 Fx: 305-433-5092	Yes (starting after 7/31/2011)	0
7.	Opportunities Aroostook (Via Internet Postings)	Yes	0



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VACANCY LIST

See **Recruitment Source List (RS)** for recruitment source data.

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS Referring Hire
Salesperson	1,2	2
Copy Writer	1,2	1



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RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Visitations	Channel X Radio, WCXU & WCXX offers tours though the main broadcast studios with a lecture on how the studios where built and tell the visitors on the different type of jobs there are in broadcasting. The past year Channel X Radio has had Boy and Cub Scout troops, high Schools and Middle School classes for a “Tour & Learn” this is a on going plan.
3	Hands on for High School Student	Several students for the Caribou High School FAA came to station for a tour and to PRODUCE their OWN PSA , which was aired on Channel X Radio April 2016 Students from Fort Kent High School came to station to produce PSA on Kids Drinking in February 2016 and PSA ran throughout year
4	Job Fair	Dennis Curley and Richard Chandler attended the Northern Maine Community College November 3 2016 Job Fair and did the talk to potential employees at the Job Fair they also did a remote broadcast from the location
5	Job Fair	Dennis Curley and Richard attended Maine Job Service Job Service at the Aroostook Center Mall in Presque Isle Maine April13 2016. A remote broadcast was also conducted