



EEO PUBLIC FILE REPORT
December 1, 2016 – November 30 2017
RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Visitations	Channel X Radio, WCXU & WCXX offers tours though the main broadcast studios with a lecture on how the studios where built and tell the visitors on the different type of jobs there are in broadcasting. The past year Channel X Radio hosted several individuals and groups from area Schools for a “Tour & Learn” this is a on going plan.
3	Hands on for High School Student	Several students for the Caribou High School FFA came to station for a tour and to PRODUCE their OWN PSA , which was aired on Channel X Radio April 2017 Students from Fort Kent High School came to station to produce PSA on Kids Drinking in March 2017 and PSA ran throughout year
4	Job Fair	Dennis Curley and Richard Chandler attended the Northern Maine Community College March 9, 2017 Job Fair and did talk to potential employees at the Job Fair they also did a remote broadcast from the location
5	Job Fair	The annual Maine Job Service Job Fair was held at the Aroostook Center Mall in Presque Isle Maine April12 2017. Channel X Radio could not be present however the company did air a PSA schedule encouraging the public to attend.



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VACANCY LIST

See Recruitment Source List (RS) for recruitment source data.

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS Referring Hire
Salesperson	2	2
Copy Writer	2	2



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RECRUITMENT SOURCE LIST

Resource Number	Resource Information	Source Entitled to Vacancy Notification (Yes/No)	Number of Interviewees Referred by RS over Period
1.	Career Center, 66 Spruce Street, Presque Isle, Maine 04769 PH: 207-760-6300 FX: 207-760-6370	Yes	0
2.	CanXus Broadcasting Corp. –Radio Stations WCXU/WCXX In house ON AIR advertising	Yes	4
3.	CanXus Broadcasting Corp. IN HOUSE	Yes	0
4.	University of Maine Presque 181 Main Street, Presque Isle, ME 04769	Yes	0
5.	Northern Maine Community College 33 Edgemont Drive Presque Isle, Maine 04769	Yes	0
6.	The Freedom Radio initiative Scott McWilliams President, Board of Directors P O Box 5303669 Miami, Florida 33153-0369 Ph: 305-982-7233 Fx: 305-433-5092	Yes (starting after 7/31/2011)	0
7.	Opportunities Aroostook (Via Internet Postings)	Yes	0